

NONDISCRIMINATION/EQUAL OPPORTUNITY

The board is committed to the principle of Affirmative Action and does not discriminate in the educational and employment programs which it operates and will honor all appropriate laws relating to discrimination.

There shall be no discriminating in educational programs, activities or employment practices on the basis of race, national origin, religion, sex, sexual orientation, age, or disability under the provisions of Titles VI and IX of the 1972 Educational Amendments, Section 504 of the Rehabilitation Act, the Individuals with Disability Education Act (IDEA) of 1990, and the Americans with Disabilities Act of 1990).

The Affirmative Action Program

An Affirmative Action Plan shall be prepared and updated in compliance with federal and state requirements. Included will be the designation of an Equal Employment Opportunity Officer/ Affirmative Action Officer; provisions for nondiscriminatory recruiting, screening, and selection in employment; provisions for equal educational opportunity; a grievance procedure; and such other components as may be required.

Legal Reference: TITLE 5 MRSA SECS. 781 ET SEQ., 4551 ET SEQ.,
AND 4571 ET SEQ.

Cross Reference: AC-R - Nondiscrimination/Equal Opportunity -- Grievance Procedure
ACAA - Harassment

Adopted: 11-16-95

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