

## SCHOOL VOLUNTEERS

NEPN/NSBA Code: IJOC

The board recognizes the need to develop a volunteer program to support district instructional programs and extracurricular activities. The purpose of the volunteer program will be to:

- A. Assist employees in providing more individualization and enrichment of instruction;
- B. Build an understanding of school programs among interested citizens, thus stimulating widespread involvement in a total educational process; and
- C. Strengthen school/community relations through positive participation.

A volunteer is a person who works on an occasional or regular basis at school sites or other educational facilities to support the efforts of professional personnel. Such an adult volunteer worker will serve in that capacity without compensation or employee benefits of any type.

Use of volunteers within the school system is not to conflict with or replace any regularly authorized personnel position.

Volunteers will work with students:

- A. Under the immediate supervision and direction of a certificated person; or
- B. In a program specifically designed for volunteers to work with students one-on-one or in small groups where:
  - 1. Activities are conducted in a classroom or other public area of the school where the volunteer may easily be observed by a staff member;
  - 2. Activities are conducted for a specified period of time agreed to by the principal, the classroom teacher, and the volunteer; and,
  - 3. The activities supplement the regular program of study.

Before using any equipment, a volunteer must be adequately trained and demonstrate proficiency in the operation of that equipment, including proper safety procedures, before he/she will be allowed to use that equipment as part of an activity with students.

Volunteers are expected to comply with all rules and regulations set forth by the school system.

First Reading: December 21, 1995

Adopted: January 17, 1996

Revised: May 11, 2006