

REGIONAL SCHOOL UNIT #38 BOARD OF DIRECTORS
Maranacook Community High School Student Center
June 15, 2016
Minutes of Meeting

Present: Chair Terri Watson, Vice Chair Melissa O’Neal, Gary Carr, Trish Jackson, Betty Morrell, Michele Pino, Shawn Roderick, Bonnie Simcock

Members Excused: Joan Farrar, Stephen Hayes, Jim Marr, (two vacancies, Manchester and Mt. Vernon)

Administrators: Superintendent Donna Wolfrom, Principals Jeff Boston, Janet Delmar, and Cathy Jacobs, Director of Curriculum, Instruction and Assessment Nancy Harriman, Adult and Community Education Director Steve Vose, Finance Manager Brigette Williams, Technology Director Diane MacGregor

1. Call to order: Chair Watson called the meeting to order at 6:30 p.m.

Chair Watson reported that the RSU #38 referendum validation passed in the four towns. A tally sheet is included in Board folders.

2. Retiring staff recognition:

The following staff were recognized: Paul Criss, Director of Operations/Transportation, 23 years; Cindy Beane, MS Teacher, 32 years; Carleen Drapeau, RES Teacher, 27 years; Betsy McPhedran, Elementary Art Teacher, 27 years; Brenda Fleury, Mt. Vernon Admin. Assistant, 26 years; Carol Gogan, Elementary Library ET, 23 years; Debbie Staples, High School Library ET, 30 years; and Charlene Burgess, Special Education Admin. Secretary, 5 years.

The follow Board members were recognized: Steve Hayes, Bonnie Simcock, Michael Apolito, Pia Holmes and Michele Pino.

3. Presentation - RSU #38 Logo

Technology Director Diane MacGregor reported on the development of the RSU #38 logo.

4. Consent Agenda:

- a. Approval of Minutes of June 1, 2016
- b. Appointment of First Probationary Contract Teacher – Mark Emery, MS Teacher
- c. Authorize the Superintendent to file the proper and necessary application forms to participate in any and all selected federal programs for RSU #38 and otherwise act as the authorized representative for and on behalf of RSU #38 for 2016-2017
- d. Authorize Superintendent to hire and accept resignations, in consultation with the Chair or Vice Chair, during the summer
- e. Acceptance of donations
- f. Appointment of RSU #38 Title IX and Affirmative Action Officer – Kate Taylor, Human Resources Specialist

MOTION by M.Pino, second by B.Simcock to accept the Consent Agenda as presented.

Motion Carried: unanimous

5. Citizens’ Comments: none

6. Additions/Adjustments:

Superintendent Wolfrom requested the addition of item 7f, Appointment of first probationary contract teacher Laura Vining-Doherty, MES Pre-K to the agenda.

7. Action/Discussion/Informational Items:

a. Transfer of Funds:

MOTION by B.Simcock, second by G.Carr to approve the Transfer of Funds as outlined in the memorandum. **Motion Carried:** unanimous

b. Vote on Assessment of Regional School Unit Tax to Member Towns:

MOTION by G.Carr, second by B.Morrell to assess the RSU tax to member towns as outlined in the memorandum. **Motion Carried:** unanimous

c. Participation Fees:

Superintendent Wolfrom provided an overview of the history of participation fees for sports and co-curricular activities at Maranacook, which started back in May, 2008. At the Annual Meeting in May, the citizens voted to increase the budget by \$45,000, in hopes of offsetting the need for participation fees. Since the Board voted back in 2008 to institute activity fees, it seems appropriate that the Board should vote on their wish to remove the fees if you so desire.

MOTION by M.Pino, second by T.Jackson to eliminate the activity fees.

Discussion followed. The \$45,000 will be added to the towns' assessments. This was the will of the legislative body at the Annual Meeting. Although, the Board is not obligated, it was the will of the people at the annual meeting. Request was made to have a group study what other districts are doing in terms of fees, get a better handle on what the various activities we provide are costing, and including a discussion about a late bus.

Chair Watson noted that for the purposes of tonight, the motion applies to this coming year.

Motion Carried: unanimous

The decision to consider a study group will be made this fall with the new board.

d. Informational Item - Title IX

Superintendent Wolfrom reported this item was added to the agenda at the request of a board member for information regarding the joint guidance issued by the US Departments of Education and Justice to provide educators the information they need to ensure that all students, including transgender students, can attend school in an environment free from discrimination based on sex. We have been following the guidelines since 2014. Superintendent Wolfrom suggests that if members of the public ask, that the Board assure them that we do follow federal guidelines since the ruling in 2014. A copy of the letter will be emailed to the Board.

e. Review of 2015-16 NCLB and Proposed 2016-17 Grant Projects:

Director of Curriculum, Instruction & Assessment Nancy Harriman provided a handout outlining the 2015-16 NCLB projects, Title IIa and Title Ia, as well as the proposed projects for 2016-17.

The anticipated allocation for Title Ia for 2016-17 is up by \$17,900, for a total of \$212,736. In addition to the set asides outlined in the 2015-16 projects, they are proposing 3 family math nights this summer, and the purchase of leveled books for the highest need schools; leveled Literacy Program for Mt. Vernon Elementary; professional development for Literacy Specialists (new dyslexia requirements, professional conferences).

The Title IIa anticipated allocation is down by \$788. Projects for 2015-16 included salaries and benefits for Literacy Coaching and professional development, K-12, salaries and benefits (writing consultant (professional development workshops for K-8 staff), and travel; and improving instructional strategies.

Suggestion was made to have more books available for parents to learn math through the school libraries.

Please contact Nancy Harriman with any other ideas/suggestions for the use of these grants monies.

- f. Appointment of first probationary contract teacher Laura Vining-Doherty, MES Pre-K Teacher
MOTION by B.Simcock, second by B.Morrell to appoint Laura Vining-Doherty to a first probationary contract as recommended by Superintendent Wolfrom.

Motion Carried: unanimous

8. Executive Session to consider administrative evaluations pursuant to 1 M.R.S.A. § 405(6)(A) for Nancy Harriman, Dwayne Conway, Janet Delmar, and Diane MacGregor

MOTION by B.Simcock, second by B.Morrell to enter Executive Session to consider administrative evaluations pursuant to 1 M.R.S.A. § 405(6)(A) for Nancy Harriman, Dwayne Conway, Janet Delmar, and Diane MacGregor. **Motion Carried:** unanimous

The Board entered Executive Session at 7:32 and returned to public session at 8:50 p.m.

9. Action Following Executive Session:

MOTION by G.Carr, due to the positive evaluations on the administrative evaluations, to allow the Superintendent to negotiate contract extensions for up to three (3) years. Second by B.Morrell.

Motion Carried: unanimous

10. Adjournment: **MOTION** and second to adjourn at 8:55 p.m.

Respectfully submitted,
Donna H. Wolfrom, Superintendent/Secretary
D. Foster, Recorder