

REGIONAL SCHOOL UNIT # 38
BOARD OF DIRECTORS
Maranacook Community High School
June 21, 2017
Minutes of Meeting

Present: Chair Terri Watson, Vice Chair Melissa O’Neal, Wendy Brotherlin, Jon Caron, Joan Farrar, Malcolm Hardy, Trish Jackson, Betty Morrell, Lucas Rumler, Adam Woodford

Member Excused: Gary Carr, Kelly Crotteau, Shawn Roderick

Administrators: Superintendent Donna Wolfrom, Principals Jeff Boston, Janet Delmar, and Rick Hogan, Special Education Director Ryan Meserve, Technology Director Diane MacGregor, Finance Manager Brigitte Williams, Director of Curriculum, Instruction and Assessment Nancy Harriman

1. Chair Watson called the meeting to order at 6:30 p.m.
2. 2017 Maine Civil Rights Team Project Writing Contest Winner Delaney Crocker
Chair Watson introduced Delaney Crocker, 2017 Maine Civil Rights Team project writing contest winner. Delaney stated her essay was written as a civil rights issue as a whole, the fight for justice and equality. Delaney read her essay to the Board.
3. Recognitions:
 - a. Retiring staff
The following retiring staff members were recognized by the Board: Paula Weisberger, Sandy Hunter, Janet Adelberg, Connie Irland, and Helen “Bunkie” Wilson
 - b. Outgoing Board members
The following board members were recognized for their service: Kelly Crotteau, Mac Hardy, Joan Farrar, Trish Jackson and Terri Watson.
4. Presentation:
 - a. Technology Plan
Technology Director Diane MacGregor provided an overview of the RSU #38 Technology Plan for 2017-2020 and reviewed the Technology Access Survey results. She responded to questions about the amount of time spent on student testing, and if some of the tests were taken away would there be better use of time for the K-5 integrationist. Ms. MacGregor responded that a lot of the test time for the elementary students comes out of the computer lab time. The technology integrator time is spent in the classroom team teaching and helping the teachers with their use of technology in the classroom.
Question was also asked about top web sites for high school students and whether sites are filtered. Ms. MacGregor responded that there are filters in place but when students are using personal devices and their own data plans they can get around these filters.
 - b. Approval of Technology Plan
MOTION by Morrell, second by Farrar to approve the 2017-2020 RSU #38 Technology Plan. **Motion Carried:** unanimous
5. Citizens’ Comments:
High School teacher and Readfield resident Steve DeAngelis spoke to the Board about his concerns at the high school. He stated that he is convinced that the administration at the high school have the kids at heart 100%, but wanted to come tonight to let the Board know that this is the first time ever that he is looking at other jobs. Reasons for that is that since 2009 his average

pay increase has been 0.9% year, and working without a contract is disheartening. He asked the Board to ask the hard questions; why we've had tremendous turnover the last 3 years; there are things at the school that need to be worked on; encouraged the board to ask questions, and not just the Superintendent and other administrators; ask the teachers what is going on.

Chair Watson stated that the board is sorry staff have to work without a contract; but staff should go to their representatives and ask them.

Vice Chair O'Neal suggested that staff follow the chain of command if there are issues/questions.

6. Additions/Adjustments to the Agenda by Board and/or Superintendent: none

7. Action/Discussion/Informational Items:

a. Approval of Minutes of June 7, 2017

MOTION by Morrell, second by Woodford to approve the revised minutes of June 7, 2017 as presented. **Motion Carried:** 9 in favor, 0 opposed, 1 abstained (Farrar).

b. Acceptance of teacher resignations

MOTION by Morrell, second by Caron to accept the resignations of Mark Emery and Susan Perry with regret. **Motion Carried:** unanimous

c. Authorize Superintendent to file the proper and necessary application forms to participate in any and all selected federal programs for RSU #38 and otherwise act as the authorized representative for and on behalf of RSU #38 for 2017-2018

MOTION by Morrell, second by Caron to authorize the Superintendent to file the proper and necessary application forms to participate in any and all selected federal programs for RSU #38 and otherwise act as the authorized representative for and on behalf of RSU #38 for 2017-2018. **Motion Carried:** unanimous

d. Authorize Superintendent to hire and accept resignations, in consultation with the Chair or Vice Chair, during the summer

MOTION by Morrell, second by Caron to authorize the Superintendent to hire and accept resignations, in consultation with the Chair or Vice Chair, during the summer.

Motion Carried: unanimous

e. Appoint RSU #38 Title IX and Affirmative Action Officer – Kate Taylor, HR Manager

MOTION by Morrell, second by Caron to appoint Kate Taylor as the RSU #38 Title IX and Affirmative Action Officer. **Motion Carried:** unanimous

f. Nomination of Interim Chair

MOTION by Morrell to nominate Melissa O'Neal as Interim Chair during the summer, second by Farrar.

Chair Watson asked if there were any other nominations.

MOTION by Rumler to nominate Gary Carr as Interim Chair during the summer, second by Woodford.

Melissa O'Neal addressed the Board regarding her interest in serving as Interim Chair during the summer months.

Nomination for Melissa O'Neal carried: 6 in favor, 4 opposed (Hardy, Johnson, Rumler, Woodford)

MOTION by Rumler, second by Woodford to nominate Gary Carr as Vice Chair during the summer. **Motion Carried:** unanimous

Chair Watson noted that the Board will consider nominations for Chair and Vice Chair for the school year at the September business meeting.

g. Consideration of appointment of outgoing Board member to RSU 38 Board Negotiations Committee

Superintendent Wolfrom reported that the RSU Board has, in the past, appointed outgoing Board members to the negotiations committee so that the work that is already in progress can continue without interruption. Superintendent Wolfrom recommended the Board appoint Terri Watson to the negotiations committee.

MOTION by Farr, second by Caron to appoint Terri Watson to the RSU 38 Board Negotiations committee, to continue work on negotiations.

Motion Carried: 9 in favor, 0 opposed, 1 abstained (Woodford)

h. Consideration of late bus, funded through Gear-Up Grant for 2017-18

MS Principal Rick Hogan reported that there is an opportunity to fund the late bus for next year through the Gear Up grant as outlined in the proposal.

MOTION by Morrell, second by Brotherlin to approve the funding of the late bus through the Gear-Up Grant for 2017-2018, as outlined in the proposal.

Discussion ensued. Concern was raised about bringing the late bus back for only one year and then having to make the decision to cut it again due to budgetary reasons. Also, the committee that reviewed the feasibility of bringing back the late bus in the fall made a recommendation not to bring it back. Mr. Hogan reported that they are looking to find a way to access after school time to get students the help they need, and staff believe providing the late bus will help with that, and at the same time students staying after for co and extra-curricular activities can also access the bus service.

Question was asked about what mechanism is in place to collect data so if it comes to the Board next winter they will have the data needed to make the decision. Another concern was that the late bus was going to a single location to drop kids off in each town and it was just as difficult for parents to meet the bus at the drop-off location as to pick them up at school. Mr. Hogan responded that they do have the mechanism in place to collect data on the use of the late bus and will attempt to make the drop off locations as convenient as possible.

It was noted that last fall the committee recommended not reinstating the late bus, but the reason was money. It will be important to let the community know that this is grant funded, so there is no expectation for future years.

Mr. Hogan added that the Gear-Up Grant goes through 2021, so if the Gear-Up Committee finds it beneficial, there is the possibility that it could be funded in the future.

Suggestion was made to get together with the Communications Committee to find ways to market the availability of the late bus.

Motion Carried: 9 in favor, 1 opposed (Caron).

i. Approval of Transfer of Funds

MOTION by Morrell second by Caron to approve the transfer of funds as outlined in Item 7i. **Motion Carried:** unanimous

j. Vote on Assessment of Regional School Unit Tax to Member Towns

MOTION by Caron, second by Morrell to set the assessment of the Regional School Unit tax to the RSU #38 communities as outlined in Item 7j. It was noted that if RSU #38 receives more subsidy from the State than expected, the towns will receive revised assessment notifications.

Motion Carried: unanimous

k. Acceptance of Nomination of First Probationary Contract Teachers

MOTION by Morrell, second by Farrar to appoint Jorgianne Barley, Middle School Spanish, and Ross Chicoine, Middle School Special Education teachers to a first probationary contract as outlined in the board packet. **Motion Carried:** unanimous

l. Acceptance of donation

MOTION by Morrell second by Woodford to accept the donation from the Awesome Bear Society as outlined in the packet. **Motion Carried:** unanimous

Approved 07/24/17

8. Executive Session to consider negotiations between the RSU #38 Board of Directors and the RSU #38 Bus Drivers, pursuant to 1 M.R.S.A. §405(D)
MOTION by Morrell, second by Hardy to enter Executive Session to consider negotiations between the RSU #38 Board of Directors and the RSU #38 Bus Drivers, pursuant to 1 M.R.S.A. §405(D). **Motion Carried:** unanimous

The Board entered Executive Session at 7:53 and returned to Public Session at 8:15 p.m.

9. Executive Session for labor contract discussions between RSU #38 Board of Directors and the Maranacook Area Staff Association, pursuant to 1 M.R.S.A. §405(D)
MOTION by Hardy, second by Morrell to enter Executive Session for labor contract discussions between the RSU #38 Board of Directors and the Maranacook Area Staff Association, pursuant to 1 M.R.S.A. §405(D). **Motion Carried:** unanimous

The Board entered Executive Session at 8:17 and returned to Public Session at 8:55 p.m.

10. Action following Executive Sessions
MOTION by Morrell, second by Farrar to accept the negotiated agreement between the RSU #38 Board of Directors and the RSU #38 Bus Drivers as presented.
Motion Carried: unanimous

11. Adjournment: MOTION and second to adjourn at 9:00 p.m.

Respectfully submitted,
Donna H. Wolfrom, Superintendent/Secretary
D. Foster, Recorder