

REGIONAL SCHOOL UNIT NO. 38
BOARD OF DIRECTORS
Maranacook Community High School Student Center
October 21, 2015
Minutes of Meeting

Present: Chair Terri Watson, Vice Chair Melissa O’Neal, Stephen Hayes (left 7:45), Pia Holmes, Trish Jackson, Betty Morrell, Michele Pino, Shawn Roderick, Bonnie Simcock
Members Excused: Michael Apolito, Gary Carr, Jim Marr, Stefan Pakulski
Administrators: Superintendent Donna Wolfrom, Principals Jeff Boston, Dwayne Conway, Janet Delmar and Cathy Jacobs, Director of Curriculum, Instruction and Assessment Nancy Harriman, Technology Director Diane MacGregor

1. Call to order: Chair Watson called the meeting to order at 6:30 p.m.
Chair Watson welcomed Betty Morrell, newly appointed board member from the Town of Readfield.
2. Presentation: Update from Teacher Evaluation Committee
Superintendent Wolfrom provided an overview of the work completed to date on the Performance Evaluation System. According to Chapter 108 districts are to pilot their systems in the 2015-2016 school year and make revisions as necessary. The Board will be asked to adopt the system at the end of the pilot year.
Teacher Evaluation Committee members Jill Watson, HS Teacher, and Denise Churchill, MS Teacher, presented on the work of the Committee, providing an overview of the teacher Effectiveness Pilot Plan and the Student Learning Objective (SLO) Framework.
Copies of the Teacher Performance Evaluation and Professional Growth Pilot Plan, and the Student Learning Objective (SLO) Framework will be emailed to board members.
3. Consent Agenda: (5 min.)
 - a. Approval of Minutes of October 7, 2015
MOTION by Pino, second by Simcock to accept the minutes of October 7, 2015 as presented.
Motion Carried: unanimous.
4. Citizens’ Comments: none
5. Additions/Adjustments to the Agenda by Board and/or Superintendent: None
6. Action/Discussion/Informational Items: *Correction – 6a and 6b should read “First Probationary Contract Teacher”*
 - a. Nomination of First Probationary Contract Teacher, High School Math Interventionist, Colette Jadis
MOTION by Hayes, second by Morrell to accept the nomination of Colette Jadis to a first probationary contract, High School Math Interventionist. **Motion Carried:** unanimous.
 - b. Nomination of First Probationary Contract Teacher, Elementary Art (40% FTE), Rachael Gilley
MOTION by Pino, second by Simcock to accept the nomination of Rachel Gilley to a first probationary contract – Elementary Art (40% FTE). **Motion Carried:** unanimous.
 - c. Consideration of Tabled Policy IHD – Community Education Council Roles and Responsibilities
Superintendent Wolfrom reported this policy was sent back to the Policy Committee for review after the Board tabled the vote at the June 3, 2015 meeting. The Committee reviewed the past discussions on this policy and recommend approval of the policy as presented.
MOTION by Holmes, second by Jackson to accept Policy IHD as presented.

Discussion followed on the purpose of the Community Education Council and the need to recruit more members from the community to serve on this Council.

Motion Carried: unanimous

d. Annual Approval of Comprehensive Emergency Management Plan

Superintendent Wolfrom reported that the staff continually works on revisions to the Comprehensive Emergency Management Plan. Each district in Maine is required to have an emergency management plan and that it must be approved by the School Board each October. We work very closely with Art True at the Kennebec County Emergency Management Agency to make sure our plan is up to date. He shared with us some of what they learned with the Cony High School evacuations last year. We will be focusing on strengthening our parent reunification plans this year. Superintendent Wolfrom recommends the Board vote to approve the plan.

MOTION by Holmes, second by Hayes to approve the RSU 38 Comprehensive Emergency Management Plan as presented. Discussion followed. **Motion Carried:** unanimous

e. Discussion/Vote – MSBA Proposed Resolutions

Superintendent Wolfrom reported that each year the Maine School Boards Association (MSBA) provides a preliminary packet of proposed resolutions that the MSBA Delegate Assembly will consider. Local Boards are asked to review the resolutions and provide feedback to their elected Delegate.

Resolution 1 – Vouchers and Education Savings Accounts. Discussion ensued regarding Resolution 1.

MOTION by Pino, second by Simcock to join the MSBA in the opposition of vouchers.

Motion Carried: 5 in favor, 3 opposed (Roderick, Morrell, Hayes), 1 abstention (O’Neal)
Resolution 2 – Standardized Testing Benchmarks.

No motion; no action taken on Resolution 2.

Resolution 3 – Spending Additional General Purpose Aid

MOTION by Simcock, second by Holmes to support MSBA Resolution 3. Discussion followed. **Motion Carried:** 9 in favor, 0 opposed, 1 abstention (Hayes)

Resolution 4 – Teacher Retirement Funding

MOTION by Hayes, second by Holmes to support MSBA resolution 4.

Motion Carried: unanimous

7. Workshop Session:

a. Strategic Plan Update, Goal 1, Action Steps 3, 4

Superintendent Wolfrom introduced Principals Dwayne Conway and Cathy Jacobs, along with Dean of Students Kristen Levesque (HS), and Alternative Education Teacher Mary Freeman (MS). Board members have a copy of Goal 1, Action Steps 3 and 4 in their folders.

Presentation was made on the various personal learning opportunities provided for students in the high school and middle school, providing examples of alternative methods of instruction offered to assist students in meeting the standards. The high school will be looking for alternative sources for the college tours for next year. They have been using the MELMAC grant for these tours. The middle school will be distributing a survey to students to try to identify reasons for lower participation in after school activities. The survey will ask what types of activities they would like to see, what activities outside of school they are involved in, whether transportation is a hindrance, etc. Based on the results of the survey, they may be looking at some budgetary items to be put back in the budget.

The board thanked Mr. Conway, Ms. Jacobs, Ms. Levesque and Ms. Freeman for the presentation and expressed their appreciation for all the innovative things they are doing to serve all students.

8. Adjournment: **MOTION** and second to adjourn at 8:40 p.m.

Respectfully submitted,
Donna H. Wolfrom, Superintendent/Secretary
D. Foster, Recorder