

**2017-2018 MSMA Teacher Salary Comparison - AFTER RSU #38 Completed Negotiations**

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
1	Caswell	180	BA	\$31,000.00	\$42,000.00	11	11	Aroostook
1	Easton	180	BA	\$30,820.00	\$59,581.00	19	19	Aroostook
1	Madawaska	182	BA	\$30,000.00	\$56,851.00	15	15	Aroostook
1	RSU 29 / SAD 29	180	BA	\$31,800.00	\$57,800.00	26	26	Aroostook
1	RSU 39	181	BA	\$32,534.00	\$60,194.00	21	35	Aroostook
1	RSU 50	180	BA	\$30,226.00	\$53,743.00	26	26	Aroostook
1	SAD 01	181	BA	\$31,240.00	\$61,001.00	16	38	Aroostook
1	SAD 20	181	BA	\$30,000.00	\$60,554.00	22	30	Aroostook
1	SAD 24	181	BA	\$29,225.00	\$62,833.00	23	25	Aroostook
1	SAD 27	181	BA	\$32,000.00	\$55,267.00	20	20	Aroostook
1	SAD 32	181	BA	\$29,203.00	\$57,770.00	22	22	Aroostook
1	SAD 33	182	BA	\$32,725.00	\$54,814.00	26	26	Aroostook
1	SAD 42	181	BA	\$32,630.00	\$57,755.00	10	19	Aroostook
1	SAD 45	180	BA	\$30,300.00	\$49,692.00	17	31	Aroostook
1	SAD 70	180	BA	\$30,658.00	\$54,012.00	23	23	Aroostook
1	Voc Region 02	180	BA	\$29,294.00	\$55,617.00	40	40	Aroostook
1	Woodland	181	BA	\$32,788.00	\$50,381.00	21	21	Aroostook
1	Brunswick	182	BA	\$34,883.00	\$70,820.00	24	24	Cumberland
1	Cape Elizabeth	183	BA	\$40,196.00	\$70,142.00	25	25	Cumberland
1	Chebeague Island	182	BA	\$31,500.00	\$56,500.00	21	21	Cumberland
1	Falmouth	185	BA	\$39,395.00	\$72,881.00	24	24	Cumberland
1	RSU 05	180	BA	\$35,784.00	\$60,474.00	20	20	Cumberland
1	SAD 15	182	BA	\$36,765.00	\$64,815.00	24	24	Cumberland
1	SAD 51	183	BA	\$42,133.00	\$67,608.00	13	36	Cumberland
1	Westbrook	182	BA	\$38,804.00	\$69,684.00	50	50	Cumberland
1	Yarmouth	183	BA	\$39,506.00	\$71,716.00	19	30	Cumberland
1	Bar Harbor	184	BA	\$36,236.00	\$62,034.00	25	25	Hancock
1	Blue Hill	185	BA	\$36,687.00	\$41,587.00	8	8	Hancock
1	Brooksville	185	BA	\$34,485.00	\$44,652.00	11	11	Hancock
1	Castine	185	BA	\$33,000.00	\$42,836.00	12	12	Hancock
1	Cherryfield	180	BA	\$32,608.00	\$50,208.00	22	22	Hancock
1	Cranberry Island	184	BA	\$36,236.00	\$62,034.00	25	25	Hancock
1	Ellsworth	183	BA	\$35,450.00	\$53,250.00	21	21	Hancock
1	Hancock	180	BA	\$33,325.00	\$47,150.00	20	20	Hancock
1	Lamoine	184	BA	\$35,375.00	\$52,480.00	21	21	Hancock
1	Mt Desert CSD	184	BA	\$36,236.00	\$62,034.00	25	25	Hancock
1	Mt. Desert	184	BA	\$36,605.00	\$62,403.00	25	25	Hancock
1	Orrington	181	BA	\$34,582.00	\$48,723.00	16	16	Hancock
1	Otis	185	BA	\$32,000.00	\$49,500.00	18	18	Hancock
1	Penobscot	185	BA	\$31,400.00	\$39,950.00	10	10	Hancock
1	RSU 24	184	BA	\$35,000.00	\$55,953.00	20	20	Hancock
1	RSU 25	183	BA	\$32,000.00	\$58,130.00	25	25	Hancock
1	RSU 71	183	BA	\$34,512.00	\$60,980.00	16	16	Hancock
1	Southwest Harbor	184	BA	\$36,236.00	\$62,034.00	25	25	Hancock
1	Surry	185	BA	\$36,380.00	\$53,350.00	20	20	Hancock
1	Swans Island	184	BA	\$36,236.00	\$62,034.00	25	25	Hancock
1	Tremont	184	BA	\$36,236.00	\$62,034.00	25	25	Hancock
1	Trenton	185	BA	\$36,236.00	\$62,034.00	25	25	Hancock
1	Augusta	180	BA	\$33,639.00	\$61,455.00	20	25	Kennebec
1	RSU 02	180	BA	\$33,797.00	\$58,542.00	20	22	Kennebec
1	RSU 12	181	BA	\$34,053.00	\$67,315.00	21	23	Kennebec
1	RSU 18	184	BA	\$35,300.00	\$63,200.00	29	29	Kennebec
1	RSU 38	182	BA	\$34,200.00	\$60,575.43	21	28	Kennebec
1	SAD 11	181	BA	\$35,904.00	\$59,797.00	17	22	Kennebec
1	SAD 12/RSU 82	181	BA	\$31,618.00	\$55,647.00	19	19	Kennebec
1	SAD 53	180	BA	\$32,507.00	\$57,633.00	17	25	Kennebec

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
1	SAD 59	182	BA	\$35,500.00	\$55,221.00	13	27	Kennebec
1	Winthrop	181	BA	\$31,250.00	\$56,440.00	20	20	Kennebec
1	Appleton	183	BA	\$32,800.00	\$54,393.00	20	20	Mid-Coast
1	Hope	183	BA	\$34,068.00	\$57,990.00	19	19	Mid-Coast
1	Lincolnville	183	BA	\$37,985.00	\$62,152.00	17	21	Mid-Coast
1	Northport	183	BA	\$34,682.00	\$60,173.00	15	15	Mid-Coast
1	RSU 01	180	BA	\$33,463.00	\$71,214.00	20	20	Mid-Coast
1	RSU 40	180	BA	\$37,562.00	\$61,550.00	20	24	Mid-Coast
1	SAD 08	180	BA	\$36,850.00	\$66,000.00	25	25	Mid-Coast
1	SAD 28	185	BA	\$39,549.00	\$70,623.00	20	20	Mid-Coast
1	Voc Region 07	180	BA	\$36,097.00	\$48,847.00	15	15	Mid-Coast
1	Voc Region 08	183	BA	\$37,422.00	\$62,370.00	21	21	Mid-Coast
1	Wiscasset	181	BA	\$34,200.00	\$66,189.00	24	26	Mid-Coast
1	Brewer	182	BA	\$32,560.00	\$62,529.00	17	17	Penquis
1	Dedham	177	BA	\$34,948.00	\$64,481.00	30	30	Penquis
1	East Millinocket	180	BA	\$31,500.00	\$54,500.00	14	22	Penquis
1	Glenburn	182	BA	\$33,655.00	\$66,515.00	18	18	Penquis
1	Greenbush	182	BA	\$32,500.00	\$56,500.00	24	24	Penquis
1	Greenville	180	BA	\$37,713.00	\$63,427.00	25	25	Penquis
1	Hermon	182	BA	\$33,300.00	\$59,852.00	23	23	Penquis
1	Medway	180	BA	\$31,990.00	\$47,683.00	10	16	Penquis
1	Milford	181	BA	\$36,500.00	\$60,200.00	22	22	Penquis
1	Millinocket	180	BA	\$32,000.00	\$48,500.00	30	30	Penquis
1	RSU 22	184	BA	\$33,150.00	\$61,985.00	25	25	Penquis
1	RSU 26	182	BA	\$33,500.00	\$69,300.00	22	22	Penquis
1	RSU 63	183	BA	\$33,000.00	\$50,250.00	20	20	Penquis
1	RSU 64	182	BA	\$32,367.00	\$55,130.00	22	22	Penquis
1	RSU 68	184	BA	\$33,694.00	\$55,595.00	22	22	Penquis
1	RSU 87	182	BA	\$34,000.00	\$47,928.00	20	20	Penquis
1	SAD 04	182	BA	\$34,818.00	\$56,398.00	26	28	Penquis
1	SAD 30	182	BA	\$31,000.00	\$53,005.00	29	29	Penquis
1	SAD 41	181	BA	\$33,237.00	\$54,473.00	9	24	Penquis
1	Veazie	182	BA	\$35,100.00	\$66,425.00	18	18	Penquis
1	Voc Region 03	180	BA	\$34,100.00	\$56,049.00	16	16	Penquis
1	Alexander	181	BA	\$30,450.00	\$53,507.00	20	25	Washington
1	Baileyville	181	BA	\$31,703.00	\$61,822.00	13	30	Washington
1	Beals	180	BA	\$31,266.00	\$45,666.00	20	25	Washington
1	Calais	180	BA	\$29,271.00	\$58,542.00	20	40	Washington
1	Charlotte	180	BA	\$31,110.00	\$40,148.00	26	26	Washington
1	East Range CSD	180	BA	\$31,500.00	\$55,500.00	16	16	Washington
1	Indian Township	185	BA	\$35,083.00	\$61,914.00	20	20	Washington
1	Jonesboro	180	BA	\$31,500.00	\$47,700.00	25	25	Washington
1	Jonesport	180	BA	\$31,266.00	\$45,666.00	20	25	Washington
1	Machias	182	BA	\$30,000.00	\$48,750.00	25	25	Washington
1	Moosabec CSD	180	BA	\$31,266.00	\$45,666.00	20	25	Washington
1	Pembroke	180	BA	\$33,655.00	\$48,005.00	27	27	Washington
1	Pleasant Point	185	BA	\$35,083.00	\$56,838.00	18	18	Washington
1	Princeton	180	BA	\$28,344.00	\$53,868.00	20	27	Washington
1	SAD 14	180	BA	\$31,371.00	\$44,871.00	19	19	Washington
1	SAD 19	185	BA	\$27,835.00	\$38,761.00	19	19	Washington
1	SAD 37	180	BA	\$32,653.00	\$50,030.00	24	24	Washington
1	Auburn	181	BA	\$35,845.00	\$57,310.00	15	15	Western Maine
1	Lewiston	182	BA	\$34,500.00	\$63,480.00	22	22	Western Maine
1	Lisbon	182	BA	\$34,080.00	\$61,566.00	12	36	Western Maine
1	RSU 16	182	BA	\$34,000.00	\$55,000.00	20	20	Western Maine
1	RSU 73	181	BA	\$34,000.00	\$60,582.00	18	18	Western Maine
1	RSU 78	183	BA	\$33,966.00	\$53,638.00	18	18	Western Maine
1	SAD 17	182	BA	\$34,628.00	\$55,628.00	22	22	Western Maine

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
1	SAD 44	182	BA	\$35,419.00	\$55,805.00	21	21	Western Maine
1	SAD 52	182	BA	\$35,536.00	\$57,419.00	20	20	Western Maine
1	SAD 58	181	BA	\$33,790.00	\$55,971.00	26	26	Western Maine
1	SAD 72	180	BA	\$34,000.00	\$57,883.00	20	20	Western Maine
1	Voc Region 11	180	BA	\$34,484.00	\$56,784.00	25	25	Western Maine
1	Acton	181	BA	\$35,965.00	\$61,965.00	20	20	York
1	Biddeford	180	BA	\$34,667.00	\$58,934.00	14	14	York
1	Dayton	181	BA	\$35,158.00	\$60,543.00	20	20	York
1	RSU 14	180	BA	\$36,145.00	\$66,845.00	30	30	York
1	RSU 21	182	BA	\$36,771.00	\$58,831.00	12	12	York
1	RSU 23	181	BA	\$35,158.00	\$60,543.00	20	20	York
1	RSU 57	180	BA	\$35,102.00	\$62,124.00	22	22	York
1	Saco	180	BA	\$34,729.00	\$61,123.00	20	20	York
1	SAD 35	181	BA	\$41,415.00	\$67,268.00	16	16	York
1	SAD 55	183	BA	\$33,000.00	\$56,911.00	22	22	York
1	Sanford	181	BA	\$34,627.00	\$59,874.00	19	19	York
1	Wells-Ogunquit	184	BA	\$45,638.00	\$72,922.00	16	22	York

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
2	Caswell	180	BA+15	\$32,000.00	\$43,000.00	11	11	Aroostook
2	Madawaska	182	BA+15	\$35,495.00	\$58,814.00	14	14	Aroostook
2	Brunswick	182	BA+15	\$36,557.00	\$72,494.00	24	24	Cumberland
2	Falmouth	185	BA+15	\$41,365.00	\$74,851.00	24	24	Cumberland
2	SAD 51	183	BA+15	\$44,973.00	\$72,166.00	13	36	Cumberland
2	Yarmouth	183	BA+15	\$41,481.00	\$72,691.00	19	30	Cumberland
2	Bar Harbor	184	BA+15	\$36,986.00	\$62,784.00	25	25	Hancock
2	Blue Hill	185	BA+15	\$37,468.00	\$44,468.00	11	11	Hancock
2	Brooksville	185	BA+15	\$35,509.00	\$46,530.00	12	11	Hancock
2	Castine	185	BA+15	\$34,238.00	\$46,602.00	14	12	Hancock
2	Cranberry Island	184	BA+15	\$36,986.00	\$62,784.00	25	25	Hancock
2	Ellsworth	183	BA+15	\$36,700.00	\$54,500.00	21	21	Hancock
2	Mt Desert CSD	184	BA+15	\$36,986.00	\$62,784.00	25	25	Hancock
2	Mt. Desert	184	BA+15	\$37,355.00	\$63,153.00	25	25	Hancock
2	Penobscot	185	BA+15	\$32,350.00	\$42,800.00	12	12	Hancock
2	Southwest Harbor	184	BA+15	\$36,986.00	\$62,784.00	25	25	Hancock
2	Swans Island	184	BA+15	\$36,986.00	\$62,784.00	25	25	Hancock
2	Tremont	184	BA+15	\$36,986.00	\$62,784.00	25	25	Hancock
2	Trenton	185	BA+15	\$36,986.00	\$62,784.00	25	25	Hancock
2	RSU 02	180	BA+15	\$34,683.00	\$60,076.00	20	22	Kennebec
2	RSU 12	181	BA+15	\$35,053.00	\$68,315.00	21	23	Kennebec
2	RSU 38	182	BA+15	\$34,700.00	\$61,075.43	21	28	Kennebec
2	SAD 53	180	BA+15	\$33,985.00	\$59,111.00	17	25	Kennebec
2	Winthrop	181	BA+15	\$32,550.00	\$57,740.00	20	20	Kennebec
2	RSU 40	180	BA+15	\$38,688.00	\$63,395.00	20	24	Mid-Coast
2	SAD 08	180	BA+15	\$37,600.00	\$66,750.00	25	25	Mid-Coast
2	Wiscasset	181	BA+15	\$35,200.00	\$67,339.00	24	26	Mid-Coast
2	Greenville	180	BA+15	\$39,428.00	\$65,142.00	25	25	Penquis
2	SAD 41	181	BA+15	\$34,237.00	\$55,473.00	9	24	Penquis
2	Alexander	181	BA+15	\$30,450.00	\$54,702.00	20	25	Washington
2	Baileyville	181	BA+15	\$33,289.00	\$63,406.00	13	30	Washington
2	Calais	180	BA+15	\$30,734.00	\$60,005.00	20	40	Washington
2	Charlotte	180	BA+15	\$32,028.00	\$41,066.00	26	26	Washington
2	East Range CSD	180	BA+15	\$33,000.00	\$57,000.00	16	16	Washington
2	Indian Township	185	BA+15	\$35,992.00	\$64,324.00	20	20	Washington
2	Machias	182	BA+15	\$31,000.00	\$50,500.00	26	26	Washington
2	Pembroke	180	BA+15	\$34,358.00	\$48,658.00	27	27	Washington
2	Pleasant Point	185	BA+15	\$35,890.00	\$57,645.00	18	18	Washington
2	Princeton	180	BA+15	\$29,762.00	\$55,286.00	20	27	Washington
2	SAD 14	180	BA+15	\$32,915.00	\$47,915.00	21	21	Washington
2	SAD 19	185	BA+15	\$28,522.00	\$41,162.00	21	21	Washington
2	RSU 78	183	BA+15	\$35,966.00	\$55,638.00	18	18	Western Maine
2	SAD 44	182	BA+15	\$36,506.00	\$57,276.00	21	21	Western Maine
2	SAD 52	182	BA+15	\$36,036.00	\$57,919.00	20	20	Western Maine
2	SAD 58	181	BA+15	\$33,790.00	\$56,256.00	26	26	Western Maine
2	Acton	181	BA+15	\$37,209.00	\$63,209.00	20	20	York
2	Biddeford	180	BA+15	\$36,400.00	\$60,667.00	14	14	York
2	Dayton	181	BA+15	\$36,494.00	\$61,879.00	20	20	York
2	RSU 23	181	BA+15	\$36,494.00	\$61,879.00	20	20	York
2	Saco	180	BA+15	\$36,118.00	\$62,512.00	20	20	York
2	SAD 55	183	BA+15	\$33,500.00	\$57,411.00	22	22	York
2	Sanford	181	BA+15	\$35,278.00	\$60,797.00	19	19	York

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
3	Easton	180	BA+30	\$31,774.00	\$61,368.00	19	19	Aroostook
3	SAD 20	181	BA+30	\$30,800.00	\$62,266.00	22	30	Aroostook
3	Cape Elizabeth	183	BA+30	\$42,608.00	\$72,755.00	25	25	Cumberland
3	Blue Hill	185	BA+30	\$38,249.00	\$47,349.00	14	14	Hancock
3	Brooksville	185	BA+30	\$36,021.00	\$48,165.00	13	13	Hancock
3	SAD 12/RSU 82	181	BA+30	\$32,882.00	\$56,912.00	19	19	Kennebec
3	East Millinocket	180	BA+30	\$32,700.00	\$55,700.00	14	22	Penquis
3	Auburn	181	BA+30	\$37,877.00	\$61,128.00	15	15	Western Maine
3	SAD 52	182	BA+30	\$36,036.00	\$57,919.00	20	20	Western Maine
3	SAD 72	180	BA+30	\$35,200.00	\$59,926.00	20	20	Western Maine
3	RSU 57	180	BA+30	\$36,762.00	\$63,804.00	22	22	York
3	Sanford	181	BA+30	\$35,929.00	\$61,447.00	19	19	York

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
5	Caswell	180	MA	\$33,000.00	\$44,000.00	11	11	Aroostook
5	Easton	180	MA	\$32,669.00	\$63,156.00	19	19	Aroostook
5	Madawaska	182	MA	\$36,485.00	\$60,775.00	14	14	Aroostook
5	RSU 29 / SAD 29	180	MA	\$33,800.00	\$59,800.00	26	26	Aroostook
5	RSU 39	181	MA	\$34,178.00	\$63,154.00	21	35	Aroostook
5	RSU 50	180	MA	\$32,738.00	\$56,255.00	26	26	Aroostook
5	SAD 01	181	MA	\$33,040.00	\$62,811.00	16	38	Aroostook
5	SAD 20	181	MA	\$31,600.00	\$63,977.00	22	30	Aroostook
5	SAD 24	181	MA	\$31,225.00	\$67,133.00	23	25	Aroostook
5	SAD 27	181	MA	\$36,000.00	\$59,267.00	20	20	Aroostook
5	SAD 32	181	MA	\$33,324.00	\$61,891.00	22	22	Aroostook
5	SAD 33	182	MA	\$36,725.00	\$58,817.00	26	26	Aroostook
5	SAD 42	181	MA	\$35,240.00	\$62,376.00	10	19	Aroostook
5	SAD 45	180	MA	\$31,300.00	\$50,692.00	17	31	Aroostook
5	SAD 70	180	MA	\$32,758.00	\$56,112.00	23	23	Aroostook
5	Voc Region 02	180	MA	\$29,947.00	\$56,270.00	40	40	Aroostook
5	Woodland	181	MA	\$39,800.00	\$50,581.00	21	21	Aroostook
5	Brunswick	182	MA	\$38,895.00	\$74,832.00	24	24	Cumberland
5	Cape Elizabeth	183	MA	\$45,020.00	\$75,930.00	25	25	Cumberland
5	Chebeague Island	182	MA	\$39,500.00	\$64,500.00	21	21	Cumberland
5	Falmouth	185	MA	\$43,334.00	\$78,790.00	24	24	Cumberland
5	RSU 05	180	MA	\$39,719.00	\$68,418.00	24	24	Cumberland
5	SAD 15	182	MA	\$38,675.00	\$69,182.00	24	24	Cumberland
5	SAD 51	183	MA	\$47,340.00	\$75,964.00	13	36	Cumberland
5	Westbrook	182	MA	\$42,179.00	\$73,058.00	50	50	Cumberland
5	Yarmouth	183	MA	\$43,457.00	\$76,642.00	21	32	Cumberland
5	Bar Harbor	184	MA	\$38,736.00	\$64,534.00	25	25	Hancock
5	Blue Hill	185	MA	\$39,029.00	\$50,229.00	17	17	Hancock
5	Brooksville	185	MA	\$37,045.00	\$50,346.00	14	14	Hancock
5	Castine	185	MA	\$35,521.00	\$50,360.00	15	15	Hancock
5	Cherryfield	180	MA	\$33,708.00	\$51,308.00	22	22	Hancock
5	Cranberry Island	184	MA	\$38,736.00	\$64,534.00	25	25	Hancock
5	Ellsworth	183	MA	\$37,950.00	\$55,750.00	21	21	Hancock
5	Hancock	180	MA	\$36,400.00	\$50,225.00	20	20	Hancock
5	Lamoine	184	MA	\$38,450.00	\$58,015.00	21	21	Hancock
5	Mt Desert CSD	184	MA	\$38,736.00	\$64,534.00	25	25	Hancock
5	Mt. Desert	184	MA	\$39,105.00	\$64,903.00	25	25	Hancock
5	Orrington	181	MA	\$38,245.00	\$53,152.00	16	16	Hancock
5	Otis	185	MA	\$34,000.00	\$51,500.00	18	18	Hancock
5	Penobscot	185	MA	\$33,300.00	\$46,650.00	15	15	Hancock
5	RSU 24	184	MA	\$37,000.00	\$59,150.00	20	20	Hancock
5	RSU 25	183	MA	\$34,700.00	\$60,276.00	25	25	Hancock
5	RSU 71	183	MA	\$36,712.00	\$63,180.00	16	16	Hancock
5	Southwest Harbor	184	MA	\$38,736.00	\$64,534.00	25	25	Hancock
5	Surry	185	MA	\$37,523.00	\$56,231.00	20	20	Hancock
5	Swans Island	184	MA	\$38,736.00	\$64,534.00	25	25	Hancock
5	Tremont	184	MA	\$38,736.00	\$64,534.00	25	25	Hancock
5	Trenton	185	MA	\$38,736.00	\$64,534.00	25	25	Hancock
5	Augusta	180	MA	\$36,106.00	\$65,961.00	20	25	Kennebec
5	RSU 02	180	MA	\$37,883.00	\$65,619.00	20	22	Kennebec
5	RSU 12	181	MA	\$37,103.00	\$70,365.00	21	23	Kennebec
5	RSU 18	184	MA	\$37,300.00	\$65,200.00	29	29	Kennebec
5	RSU 38	182	MA	\$36,200.00	\$62,575.43	21	28	Kennebec
5	SAD 11	181	MA	\$37,879.00	\$63,170.00	17	22	Kennebec
5	SAD 12/RSU 82	181	MA	\$34,147.00	\$58,176.00	19	19	Kennebec
5	SAD 53	180	MA	\$36,941.00	\$62,067.00	17	25	Kennebec
5	SAD 59	182	MA	\$38,500.00	\$58,221.00	13	27	Kennebec

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
5	Winthrop	181	MA	\$34,050.00	\$59,240.00	20	20	Kennebec
5	Appleton	183	MA	\$35,800.00	\$57,393.00	20	20	Mid-Coast
5	Hope	183	MA	\$36,968.00	\$60,890.00	19	19	Mid-Coast
5	Lincolnville	183	MA	\$41,485.00	\$65,652.00	17	21	Mid-Coast
5	Northport	183	MA	\$36,882.00	\$62,373.00	15	15	Mid-Coast
5	RSU 01	180	MA	\$36,810.00	\$74,891.00	20	20	Mid-Coast
5	RSU 40	180	MA	\$39,849.00	\$65,297.00	20	24	Mid-Coast
5	SAD 08	180	MA	\$38,350.00	\$67,500.00	25	25	Mid-Coast
5	SAD 28	185	MA	\$42,586.00	\$73,660.00	20	20	Mid-Coast
5	Voc Region 07	180	MA	\$37,995.00	\$50,745.00	15	15	Mid-Coast
5	Voc Region 08	183	MA	\$39,922.00	\$64,870.00	21	21	Mid-Coast
5	Wiscasset	181	MA	\$36,700.00	\$68,714.00	24	26	Mid-Coast
5	Brewer	182	MA	\$35,782.00	\$68,158.00	17	17	Penquis
5	Dedham	177	MA	\$37,097.00	\$66,632.00	30	30	Penquis
5	East Millinocket	180	MA	\$33,000.00	\$56,000.00	14	22	Penquis
5	Glenburn	182	MA	\$35,655.00	\$68,515.00	18	18	Penquis
5	Greenbush	182	MA	\$33,800.00	\$57,800.00	24	24	Penquis
5	Greenville	180	MA	\$42,685.00	\$68,399.00	25	25	Penquis
5	Hermon	182	MA	\$35,300.00	\$61,993.00	23	23	Penquis
5	Medway	180	MA	\$33,505.00	\$49,198.00	10	16	Penquis
5	Milford	181	MA	\$38,100.00	\$61,800.00	22	22	Penquis
5	Millinocket	180	MA	\$33,500.00	\$50,000.00	30	30	Penquis
5	RSU 22	184	MA	\$35,486.00	\$66,165.00	25	25	Penquis
5	RSU 26	182	MA	\$35,500.00	\$71,300.00	22	22	Penquis
5	RSU 63	183	MA	\$34,500.00	\$51,750.00	20	20	Penquis
5	RSU 64	182	MA	\$34,489.00	\$57,252.00	22	22	Penquis
5	RSU 68	184	MA	\$36,094.00	\$57,995.00	22	22	Penquis
5	RSU 87	182	MA	\$35,700.00	\$49,628.00	20	20	Penquis
5	SAD 04	182	MA	\$36,818.00	\$58,398.00	26	28	Penquis
5	SAD 30	182	MA	\$33,000.00	\$55,005.00	29	29	Penquis
5	SAD 41	181	MA	\$35,237.00	\$56,473.00	9	24	Penquis
5	Veazie	182	MA	\$37,100.00	\$68,425.00	18	18	Penquis
5	Alexander	181	MA	\$30,450.00	\$56,058.00	20	25	Washington
5	Baileyville	181	MA	\$34,875.00	\$64,986.00	13	30	Washington
5	Beals	180	MA	\$32,366.00	\$46,766.00	20	25	Washington
5	Calais	180	MA	\$32,198.00	\$61,469.00	20	40	Washington
5	Charlotte	180	MA	\$32,946.00	\$41,984.00	26	26	Washington
5	East Range CSD	180	MA	\$36,000.00	\$60,000.00	16	16	Washington
5	Indian Township	185	MA	\$37,648.00	\$66,165.00	20	20	Washington
5	Jonesboro	180	MA	\$32,000.00	\$48,200.00	25	25	Washington
5	Jonesport	180	MA	\$32,366.00	\$46,766.00	20	25	Washington
5	Machias	182	MA	\$32,000.00	\$52,250.00	27	26	Washington
5	Moosabec CSD	180	MA	\$32,366.00	\$46,766.00	20	25	Washington
5	Pembroke	180	MA	\$35,116.00	\$49,416.00	27	27	Washington
5	Pleasant Point	185	MA	\$36,696.00	\$58,453.00	18	18	Washington
5	Princeton	180	MA	\$31,180.00	\$56,704.00	20	27	Washington
5	SAD 14	180	MA	\$36,006.00	\$54,006.00	24	24	Washington
5	SAD 19	185	MA	\$29,209.00	\$46,309.00	26	30	Washington
5	SAD 37	180	MA	\$33,705.00	\$52,666.00	24	24	Washington
5	Auburn	181	MA	\$40,027.00	\$62,442.00	15	15	Western Maine
5	Lewiston	182	MA	\$3,700.00	\$68,008.00	22	22	Western Maine
5	Lisbon	182	MA	\$38,170.00	\$68,954.00	12	36	Western Maine
5	RSU 16	182	MA	\$35,750.00	\$56,750.00	20	20	Western Maine
5	RSU 73	181	MA	\$35,500.00	\$63,529.00	18	18	Western Maine
5	RSU 78	183	MA	\$37,466.00	\$57,138.00	18	18	Western Maine
5	SAD 17	182	MA	\$36,852.00	\$57,852.00	22	22	Western Maine
5	SAD 44	182	MA	\$37,594.00	\$58,747.00	21	21	Western Maine
5	SAD 52	182	MA	\$37,628.00	\$59,638.00	20	20	Western Maine

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
5	SAD 58	181	MA	\$37,990.00	\$60,171.00	26	26	Western Maine
5	SAD 72	180	MA	\$36,400.00	\$61,969.00	20	20	Western Maine
5	Voc Region 11	180	MA	\$36,708.00	\$59,008.00	25	25	Western Maine
5	Acton	181	MA	\$38,556.00	\$64,556.00	20	20	York
5	Biddeford	180	MA	\$38,134.00	\$64,134.00	15	15	York
5	Dayton	181	MA	\$37,831.00	\$63,215.00	20	20	York
5	RSU 14	180	MA	\$39,560.00	\$70,260.00	30	30	York
5	RSU 21	182	MA	\$40,448.00	\$62,509.00	12	12	York
5	RSU 23	181	MA	\$37,831.00	\$63,215.00	20	20	York
5	RSU 57	180	MA	\$38,422.00	\$65,484.00	22	22	York
5	Saco	180	MA	\$37,507.00	\$63,901.00	20	20	York
5	SAD 35	181	MA	\$45,243.00	\$73,682.00	16	16	York
5	SAD 55	183	MA	\$34,800.00	\$58,711.00	22	22	York
5	Sanford	181	MA	\$37,229.00	\$62,750.00	19	19	York
5	Wells-Ogunquit	184	MA	\$49,607.00	\$76,890.00	16	22	York



SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
6	Madawaska	182	MA+15	\$37,476.00	\$62,289.00	14	14	Aroostook
6	Brunswick	182	MA+15	\$39,871.00	\$75,808.00	24	24	Cumberland
6	SAD 51	183	MA+15	\$49,234.00	\$79,003.00	13	36	Cumberland
6	Blue Hill	185	MA+15	\$39,810.00	\$53,110.00	20	20	Hancock
6	Brooksville	185	MA+15	\$37,559.00	\$51,981.00	15	15	Hancock
6	Castine	185	MA+15	\$36,853.00	\$53,861.00	17	17	Hancock
6	Ellsworth	183	MA+15	\$39,200.00	\$57,000.00	21	21	Hancock
6	Penobscot	185	MA+15	\$34,250.00	\$47,550.00	15	15	Hancock
6	RSU 02	180	MA+15	\$38,791.00	\$67,193.00	20	22	Kennebec
6	Lincolnville	183	MA+15	\$45,485.00	\$66,652.00	17	21	Mid-Coast
6	SAD 08	180	MA+15	\$38,850.00	\$68,000.00	25	25	Mid-Coast
6	Wiscasset	181	MA+15	\$37,200.00	\$69,069.00	24	26	Mid-Coast
6	SAD 41	181	MA+15	\$36,237.00	\$57,473.00	9	24	Penquis
6	Alexander	181	MA+15	\$31,663.00	\$57,432.00	20	25	Washington
6	Calais	180	MA+15	\$33,661.00	\$62,932.00	20	40	Washington
6	East Range CSD	180	MA+15	\$37,500.00	\$61,500.00	16	16	Washington
6	SAD 19	185	MA+15	\$29,892.00	\$46,992.00	26	30	Washington
6	SAD 44	182	MA+15	\$38,137.00	\$59,559.00	21	21	Western Maine
6	Acton	181	MA+15	\$39,800.00	\$65,800.00	20	20	York
6	Dayton	181	MA+15	\$39,167.00	\$64,551.00	20	20	York
6	RSU 23	181	MA+15	\$39,167.00	\$64,551.00	20	20	York
6	Saco	180	MA+15	\$38,896.00	\$65,290.00	20	20	York
6	SAD 55	183	MA+15	\$35,300.00	\$59,211.00	22	22	York
6	Sanford	181	MA+15	\$38,206.00	\$63,725.00	19	19	York

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
7	SAD 24	181	MA+30	\$33,225.00	\$71,433.00	23	25	Aroostook
7	Cape Elizabeth	183	MA+30	\$48,236.00	\$80,512.00	25	25	Cumberland
7	Falmouth	185	MA+30	\$45,304.00	\$80,760.00	24	24	Cumberland
7	SAD 15	182	MA+30	\$40,125.00	\$70,994.00	24	24	Cumberland
7	SAD 51	183	MA+30	\$51,127.00	\$82,041.00	13	36	Cumberland
7	Westbrook	182	MA+30	\$45,553.00	\$76,433.00	50	50	Cumberland
7	Yarmouth	183	MA+30	\$49,383.00	\$84,543.00	23	32	Cumberland
7	Blue Hill	185	MA+30	\$40,590.00	\$55,990.00	23	23	Hancock
7	Brooksville	185	MA+30	\$38,070.00	\$52,526.00	15	15	Hancock
7	Castine	185	MA+30	\$38,235.00	\$60,002.00	20	20	Hancock
7	Penobscot	185	MA+30	\$35,200.00	\$48,500.00	15	15	Hancock
7	RSU 12	181	MA+30	\$39,103.00	\$72,365.00	21	23	Kennebec
7	Winthrop	181	MA+30	\$35,450.00	\$60,640.00	20	20	Kennebec
7	RSU 01	180	MA+30	\$40,157.00	\$78,572.00	20	20	Mid-Coast
7	RSU 40	180	MA+30	\$42,240.00	\$69,215.00	20	24	Mid-Coast
7	Wiscasset	181	MA+30	\$37,700.00	\$59,574.00	24	26	Mid-Coast
7	East Millinocket	180	MA+30	\$33,900.00	\$57,900.00	14	22	Penquis
7	RSU 22	184	MA+30	\$37,993.00	\$70,650.00	25	25	Penquis
7	SAD 04	182	MA+30	\$37,818.00	\$59,398.00	26	28	Penquis
7	SAD 14	180	MA+30	\$37,552.00	\$57,052.00	26	26	Washington
7	Auburn	181	MA+30	\$41,849.00	\$64,638.00	15	15	Western Maine
7	SAD 17	182	MA+30	\$39,076.00	\$60,076.00	22	22	Western Maine
7	SAD 52	182	MA+30	\$38,673.00	\$60,684.00	20	20	Western Maine
7	SAD 72	180	MA+30	\$37,600.00	\$64,011.00	20	20	Western Maine
7	Voc Region 11	180	MA+30	\$38,932.00	\$61,232.00	25	25	Western Maine
7	Biddeford	180	MA+30	\$39,867.00	\$65,867.00	15	15	York
7	Dayton	181	MA+30	\$40,503.00	\$65,887.00	20	20	York
7	RSU 23	181	MA+30	\$40,503.00	\$65,887.00	20	20	York
7	RSU 57	180	MA+30	\$40,081.00	\$67,166.00	22	22	York
7	Saco	180	MA+30	\$40,286.00	\$66,680.00	20	20	York
7	SAD 55	183	MA+30	\$37,050.00	\$60,961.00	22	22	York
7	Sanford	181	MA+30	\$39,183.00	\$64,703.00	19	19	York

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
8	Madawaska	182	CAS	\$38,466.00	\$63,804.00	14	14	Aroostook
8	SAD 01	181	CAS	\$33,840.00	\$63,611.00	16	38	Aroostook
8	SAD 70	180	CAS	\$34,858.00	\$58,212.00	23	23	Aroostook
8	Brunswick	182	CAS	\$41,546.00	\$77,483.00	24	24	Cumberland
8	RSU 05	180	CAS	\$44,013.00	\$73,605.00	26	26	Cumberland
8	Bar Harbor	184	CAS	\$39,736.00	\$65,534.00	25	25	Hancock
8	Brooksville	185	CAS	\$39,093.00	\$53,616.00	15	15	Hancock
8	Cranberry Island	184	CAS	\$39,736.00	\$65,534.00	25	25	Hancock
8	Ellsworth	183	CAS	\$40,450.00	\$58,250.00	21	21	Hancock
8	Hancock	180	CAS	\$38,450.00	\$52,275.00	20	20	Hancock
8	Lamoine	184	CAS	\$40,500.00	\$60,065.00	21	21	Hancock
8	Mt Desert CSD	184	CAS	\$39,736.00	\$65,534.00	25	25	Hancock
8	Mt. Desert	184	CAS	\$40,105.00	\$65,903.00	25	25	Hancock
8	Orrington	181	CAS	\$40,060.00	\$55,693.00	16	16	Hancock
8	RSU 24	184	CAS	\$39,000.00	\$62,347.00	20	20	Hancock
8	Southwest Harbor	184	CAS	\$39,736.00	\$65,534.00	25	25	Hancock
8	Swans Island	184	CAS	\$39,736.00	\$65,534.00	25	25	Hancock
8	Tremont	184	CAS	\$39,736.00	\$65,534.00	25	25	Hancock
8	Trenton	185	CAS	\$39,736.00	\$65,534.00	25	25	Hancock
8	RSU 18	184	CAS	\$39,300.00	\$67,200.00	29	29	Kennebec
8	RSU 38	182	CAS	\$38,950.00	\$65,325.43	21	28	Kennebec
8	SAD 11	181	CAS	\$39,584.00	\$66,061.00	17	22	Kennebec
8	SAD 12/RSU 82	181	CAS	\$35,412.00	\$59,441.00	19	19	Kennebec
8	Lincolnville	183	CAS	\$43,985.00	\$68,152.00	17	21	Mid-Coast
8	Northport	183	CAS	\$37,982.00	\$63,473.00	15	15	Mid-Coast
8	SAD 28	185	CAS	\$45,322.00	\$76,696.00	20	20	Mid-Coast
8	Wiscasset	181	CAS	\$38,200.00	\$70,079.00	24	26	Mid-Coast
8	Brewer	182	CAS	\$39,328.00	\$74,293.00	17	17	Penquis
8	East Millinocket	180	CAS	\$34,500.00	\$57,500.00	14	22	Penquis
8	Glenburn	182	CAS	\$37,655.00	\$70,515.00	18	18	Penquis
8	Greenbush	182	CAS	\$35,100.00	\$59,100.00	24	24	Penquis
8	Greenville	180	CAS	\$46,113.00	\$71,827.00	25	25	Penquis
8	Hermon	182	CAS	\$37,300.00	\$64,014.00	23	23	Penquis
8	Medway	180	CAS	\$35,020.00	\$50,713.00	10	16	Penquis
8	Milford	181	CAS	\$39,700.00	\$63,400.00	22	22	Penquis
8	RSU 26	182	CAS	\$37,500.00	\$73,300.00	22	22	Penquis
8	RSU 63	183	CAS	\$36,000.00	\$53,250.00	20	20	Penquis
8	RSU 64	182	CAS	\$36,612.00	\$59,375.00	22	22	Penquis
8	RSU 68	184	CAS	\$38,494.00	\$60,395.00	22	22	Penquis
8	RSU 87	182	CAS	\$37,475.00	\$51,403.00	20	20	Penquis
8	SAD 30	182	CAS	\$34,000.00	\$56,005.00	29	29	Penquis
8	Veazie	182	CAS	\$39,100.00	\$70,425.00	18	18	Penquis
8	Baileyville	181	CAS	\$36,459.00	\$66,572.00	13	30	Washington
8	Jonesboro	180	CAS	\$32,500.00	\$48,700.00	25	25	Washington
8	SAD 14	180	CAS	\$39,097.00	\$60,847.00	29	29	Washington
8	Lisbon	182	CAS	\$42,259.00	\$76,342.00	12	36	Western Maine
8	RSU 78	183	CAS	\$39,466.00	\$59,138.00	18	18	Western Maine
8	SAD 44	182	CAS	\$38,409.00	\$60,092.00	21	21	Western Maine
8	SAD 72	180	CAS	\$38,800.00	\$66,054.00	20	20	Western Maine
8	RSU 14	180	CAS	\$44,275.00	\$74,975.00	30	30	York
8	SAD 35	181	CAS	\$46,009.00	\$74,965.00	16	16	York
8	Wells-Ogunquit	184	CAS	\$53,575.00	\$80,859.00	16	22	York

SubScaleSort	Unit Name	Days in Contract	Degree	Low Salary	Hi Salary	# of Steps	Yrs to Top	Region Name
10	SAD 32	181	PHD	\$37,445.00	\$66,012.00	22	22	Aroostook
10	Cape Elizabeth	183	PHD	\$51,452.00	\$83,728.00	25	25	Cumberland
10	SAD 51	183	PHD	\$54,915.00	\$88,111.00	13	36	Cumberland
10	Yarmouth	183	PHD	\$53,333.00	\$88,494.00	23	32	Cumberland
10	SAD 28	185	PHD	\$48,659.00	\$79,733.00	20	20	Mid-Coast
10	Greenville	180	PHD	\$47,827.00	\$73,542.00	25	25	Penquis
10	Millinocket	180	PHD	\$35,000.00	\$51,500.00	30	30	Penquis
10	Auburn	181	PHD	\$46,535.00	\$69,907.00	15	15	Western Maine
10	RSU 78	183	PHD	\$42,466.00	\$62,138.00	18	18	Western Maine
10	RSU 21	182	PHD	\$44,125.00	\$66,186.00	12		York
10	RSU 57	180	PHD	\$41,741.00	\$68,846.00	22	22	York