

REGIONAL SCHOOL UNIT #38 BOARD OF DIRECTORS
Maranacook Community High School
June 20, 2018, 6:30 p.m.
Minutes of Meeting

Members Present: Vice Chair Gary Carr, Wendy Brotherlin, Cathy Jacobs, Kaleb Pushard, Lucas Rumler, David Twitchell, Adam Woodford, Alexander Wright

Members Excused: Chair Betty Morrell, Jeremy Payne, Shawn Roderick, two vacant positions (Manchester, Readfield)

Administrators: Superintendent Donna Wolfrom, Principals Jeff Boston, Dwayne Conway, Janet Delmar, and Rick Hogan, Assistant Principal Kristen Levesque, Special Education Director Ryan Meserve, Technology Director Diane MacGregor, Director of Curriculum, Instruction and Assessment Nancy Harriman, Finance Manager Brigitte Williams

1. Call to order: Vice Chair Carr called the meeting to order at 6:30 p.m.
2. Recognitions:
 - a. Class C Champions – Girls Track and Field
The Maranacook Community High School Girls' Track and Field team member were recognized for their achievement of Class C Champions.
 - b. Retiring Staff
Literacy Coach Barbara Bourgoine and Custodian Ray Kelley were recognized for their years of service to the district. Barbara Bourgoine came to work for the district as the literacy specialist for Readfield Elementary School in 2006, and became the District literacy coach in 2010, completing 12 years. Ray Kelley has worked for the district since 1988, completing 30 years as custodian at Wayne Elementary School.
 - c. Outgoing Board Members
The following out-going Board members were recognized for their contributions to the school district: Melissa O'Neal, 8 years, 9 months; Jon Caron, 1 year, 4 months; Tom Sneed, 1 year; Jeremy Payne, 6 months.
3. Presentations
 - a. Executive Summary of Future Search Event –
Superintendent Wolfrom reported that Ryan Meserve and David Holinger, as part of their superintendent internships, took the data from the Future Search Event on March 16 and 17, 2018 and analyzed it, developing the Executive Summary that is presented this evening. The Executive Summary is done following the Future Search event. The next steps are for the Administrative Team to review the summary and develop district goals for the school board to consider. After the adoption of District goals, the Administrative Team will develop a strategic plan with specific outcomes for Board consideration.

Question was asked about the structure of the 4 elementary schools. At the Future Search Event, participants were told that this subject could not be brought up. Is there a way to get the community's temperature whether the Board is going in the right direction by continuing to have 4 elementary schools? Is there a way to do this without creating animosity? Ryan Meserve responded that a lot of the themes from the Future Search speak to that. The Board may ask the administrators, based on the Vision, to bring this topic back up for discussion with community members.

Question regarding why industrial arts is not mentioned specifically in the Executive Summary. Mr. Meserve responded that it fell under the larger umbrella, it wasn't a cross section of everyone's beliefs; it would fall under curriculum support, multiple pathways, and expanding educational programs.

Additional concern was raised by a board member about not specifically mentioning industrial arts since it was discussed in his group for about an hour on one of the days. We talk about post-secondary and we don't talk about the kids coming out of school ready to work.

Other questions were raised regarding the document. Dr. Carr was asked to submit his edits to Mr. Meserve for consideration.

Thank you was expressed for the students who participated in the Future Search Event, noting that it would have been good to have more students participate.

Other suggestions raised were: funding, creating an endowment fund for students, and additional concern about including industrial arts.

b. Review of 2017-18 ESEA and Proposed 2018-19 ESSA Grant Projects

Nancy Harriman reported on the ESEA projects for 2017-2018 as well as the draft ESSA application for 2018-2019. She noted that the projects in the federal grants are always based on the district's strategic plan and our strategic plan has run out. The Federal and state governments have come up with a Comprehensive Needs Assessment that all districts must submit by June 30th. Wendy Brotherlin, along with Donna Wolfrom and Nancy Harriman attended an all-day meeting regarding this document. This document is due July 1st, but the ESEA report and the ESSA Grant application for 2018-2019 are both due August 1st.

Dr. Harriman provided a review of this year's projects as well as the draft (partial listing) of the grant for the next school year. Funds appear to be fairly stable. Wayne and Mt. Vernon Elementary Schools are the only Title I schools in our district, so with these program funds we can only use these monies to supplement or support existing programs.

In reviewing the proposed projects for next year, Dr. Harriman noted that this is the Board's opportunity to make suggestions. The draft goals and action steps were developed by looking at the executive summary from the recent Future Search Event.

Regarding Multiple Pathways – Dr. Harriman met with the Learning Leaders at the high school. They found a person who works on rural aspirations projects and there will be a meeting this summer, with the hope to get more ideas on how we can offer more experiential opportunities for students.

Question was asked about setting up our schools to proctor tests, or Skype with other teachers? Principal Conway responded that our relationship with Thomas College has diminished that. We've used it with UMA in the past, but it has worked easier for us with KVCC.

Question was asked about providing programs for wood craft/wood working certification – can we do this at the high school level, as well as welding certifications. Students who go to CATC can complete these certifications. Maranacook would not be able to provide the number of required "hours" for students to obtain certifications in these fields. Nancy Harriman added that we need to look at what we can do to complement what CATC does.

Question was asked about the upcoming meeting regarding the rural aspirations project and whether board members are welcome?

4. Citizens' Comments:

5. Additions/Adjustments to the Agenda by Board and/or Superintendent:

Alexander Wright asked when would be a good time to add money to the social studies budget for FY20. He also asked the board to consider looking into establishing an Endowment

Fund, and asked the Board to appoint an Industrial Arts Committee for the middle school to meet over the summer. He would like to get the process moving forward so that a recommendation could be made to the Board in September. It was suggested that he talk with the Principal Conway regarding additional funds for the high school budget, and to speak with the new Superintendent about the his thoughts regarding an industrial arts program at the middle school and the creation of an endowment fund.

6. Action/Discussion/Informational Items:

a. Approval of Minutes of June 6, 2018

MOTION by Woodford, second by Jacobs to approve the minutes of June 6, 2018 as presented. **Motion Carried:** unanimous

b. Acceptance of Nomination of First Probationary Contract Teacher Dylan Sirois, HS Social Studies

MOTION by Woodford, second Rumler to accept the nomination of first probationary contract teacher Dylan Sirois as presented.

Motion Carried: unanimous

c. Acceptance of Nomination, Elementary School Principal, Abigail Hartford

MOTION by Woodford, second by Jacobs to accept the nomination of Elementary School Principal Abigail Hartford as presented.

Motion Carried: unanimous

d. Authorize Superintendent to file the proper and necessary application forms to participate in any and all selected federal programs for RSU #38 and otherwise act as the authorized representative for and on behalf of RSU #38 for 2018-2019

MOTION by Wright, second by Brotherlin to Authorize Superintendent to file the proper and necessary application forms to participate in any and all selected federal programs for RSU #38 and otherwise act as the authorized representative for and on behalf of RSU #38 for 2018-2019. **Motion Carried:** unanimous

e. Authorize Superintendent to hire and accept resignations, in consultation with the Chair or Vice Chair, during the summer

MOTION by Wright, second by Jacobs to authorize the Superintendent to hire and accept resignations, in consultation with the Chair or Vice Chair, during the summer.

Amendment by Wright to change the wording to "Chair and Vice Chair", second by Rumler. Discussion followed regarding the reasoning for having "or" instead of "and".

Motion and second to amend was withdrawn.

Motion Carried: unanimous

f. Approval of increase to school lunch prices for 2018-19

MOTION by Woodford, second by Twitchell to approve the increase to school lunch prices for 2018-19 as presented.

Discussion followed regarding the reasons for the increase. Finance Manager Williams reported that later in the agenda, the Board is being asked to approve a transfer of additional funds (Item 6g.) for the food service program. This request is primarily due to labor costs due to long term absences. In addition, our free/reduced rates have dropped, and the equipment is aging. We have had \$13-\$14,000 in equipment repairs this year. Discussion ensued when families have trouble paying for their students' meals.

Motion Carried: unanimous

g. Approval of Transfer of Funds

MOTION by Wright, second by Twitchell to approve the request for the transfer of funds as presented. **Motion Carried:** unanimous

- h. Vote on Assessment of Regional School Unit Tax to Member Towns
MOTION by Wright, second by Twitchell to approve the Assessment of the Regional School Unit Tax to Member Towns as presented. **Motion Carried:** unanimous
 - i. Acceptance of donations
MOTION by Wright, second by Jacobs to accept the donations as presented.
Motion Carried: unanimous
 - j. Acceptance of Nomination of First Probationary Contract Teacher, Heather Lewis, Gr. 1, RES
MOTION by Wright, second by Brotherlin to accept the nomination of Heather Lewis, Grade 1 teacher at Readfield Elementary School as presented.
Motion carried: unanimous
 - k. Acceptance of Nomination of High School Assistant Principal, Christina Brackley
MOTION by Wright, second by Jacobs to accept the nomination of Christina “Tina” Brackley as High School Assistant Principal as presented. **Motion Carried:** unanimous
7. Executive Session to discuss labor contract negotiations between RSU #38 Board of Directors and the Maranacook Area Staff Association support staff, pursuant to 1 M.R.S.A. §405(6)(D)
MOTION by Wright, second by Brotherlin to enter Executive Session to discuss labor contract negotiations between RSU #38 Board of Directors and the Maranacook Area Staff Association support staff, pursuant to 1 M.R.S.A. §405(6)(D) .
Motion Carried: unanimous
The School Board entered Executive Session at 7:52 p.m. and returned to public session at 8:15 p.m.
8. Action following Executive Session
MOTION by Wright, second by Jacobs to accept the Negotiated Agreement between the RSU #38 Board of Directors and Maranacook Area Staff Association support staff as presented.
Motion Carried: unanimous
9. Adjournment: **MOTION** and second to adjourn at 8:17 p.m.

Respectfully submitted,
Donna H. Wolfrom, Superintendent/Secretary
D. Foster, Recorder