

Program Title:
Staffing (Guidance Counselor)

School/Grade Levels:
RES PreK-5

Brief Program Description: Currently, RES has a part-time guidance counselor, two and a half days a week, to service 225 students PreK-5. With the social/emotional needs of our student population and limited guidance programming, we are requesting a full-time guidance counselor.

Program Objectives:

- 1) School counselors teach students how to process problems and identify solutions and/or positive coping skills.
- 2) School counselors help with ANYTHING related to students' social, emotional, behavioral, and academic development. Conducting a needs assessment by surveying students, staff, and parents, school counselors can allocate their time and resources effectively by addressing the identified needs through programming such as classroom guidance lessons and small group interventions.
- 3) When school counselors take the time to foster relationships (with students, parents, and staff) they increase the likelihood that students report issues that affect them and their classmates.
- 4) Creating and maintaining a process for student referrals is an essential part of a school counselor's day.
- 5) School counselors call on professions outside the school system when additional support is needed.

Projected Number of Students to be served:

Projected 225 students in Grades PreK-5 will be impacted for the 19-20 SY based on November 2018 enrollment.

Current Number of Staff: 12

Program Costs: FTE Guidance Counselor (increase of 50%) = \$23,072.78

Evaluation of Outcomes (data available):

Recommendations: